

EQUAL EMPLOYMENT OPPORTUNITY NOTICE TO STATE EMPLOYEES

DISCRIMINATION IS PROHIBITED IN MARYLAND

It is the policy of the State of Maryland to adhere to the principles of equal employment opportunity for all its employees and applicants for employment; provide a workplace that is free of sexual harassment; and provide reasonable accommodations to qualified individuals with disabilities.

Executive Order 01.01.2007.16 (Governor's Code of Fair Employment Practices) and §2-302 of the Annotated Code of Maryland State Personnel and Pensions provides that all personnel actions concerning any employee or applicant for employment will be taken without regard to:

*Age Gender Identity and Expression Creed Race Ancestry
Sex Sexual Orientation Color Religion Disability
National Origin Marital Status Genetic Information*

Employees who believe they have experienced discrimination may file a complaint with their agency's Fair Practices Officer (FP) or Equal Employment Opportunity (EEO) Officer. Such complaints must be filed within thirty (30) days after the person filing the complaint (the "Complainant") knew or reasonably should have known of the alleged violation.

Employees who believe they have been subjected to sexual harassment should immediately report the incident(s) to any manager or supervisor, notify their agency's Fair Practices or EEO Officer, or contact the Office of the Statewide Equal Employment Opportunity Coordinator (OSEEOC).

Persons requesting reasonable accommodations under the provisions of the Americans with Disabilities Act (ADA) should contact their agency's ADA Coordinator.

Your agency's Fair Practices Officer, EEO Officer, and ADA Coordinator are as follows:

State Agency and Address

Fair Practices Officer

Telephone Number

Equal Employment Opportunity Officer

Telephone Number

Americans with Disabilities Act Coordinator

Telephone Number

The OSEEOC, located at 301 West Preston Street, Room 607, Baltimore, Maryland 21201 may be contacted at 410-767-3800.



Individuals with disabilities may also utilize the Maryland Relay System
by calling 1-800-735-2258